

# ***Headquarters Air Mobility Command***

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## **ENLISTED FORCE DEVELOPMENT**

**MSgt Sergio Real  
Supt. AMC Enlisted Professional  
Development**

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***Enabling the “Global” in “Global Vigilance, Reach and Power!”***



# ENLISTED FORCE DEVELOPMENT VISION

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**Plan, Develop, and Execute an  
Effective Enlisted Force  
Development Program to  
Support  
Our Expeditionary Aerospace  
Forces and Peacetime Mission  
Requirements**

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# EFD PHILOSOPHY

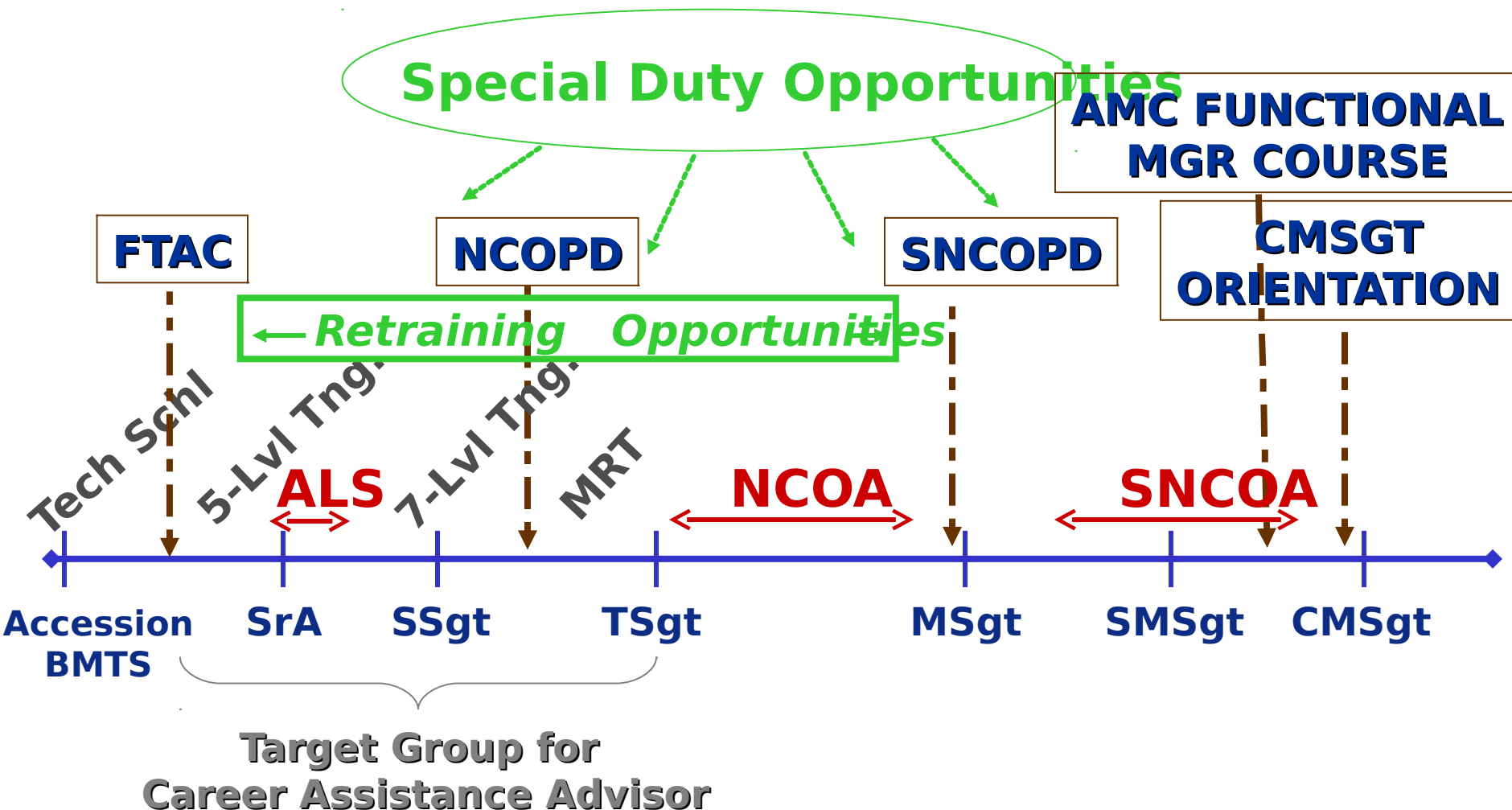


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- **Create Opportunities to Allow All Enlisted Personnel to Grow**
  - **Foster and Develop an Enlisted Force Development Program That is Fair, Flexible and Competency-based**
  - **Design a Seamless Process for Airmen to Gain Experience From Professional Development, Enhancement Seminars, Enlisted Professional Military Education, and Mission Readiness Training**
  - **Implement EFD Strategic and Execution Plans**
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# Enlisted Force Development



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# EPD ROADMAP & MILESTONES



## **FTAC**

- **Std. Hiring/Release Assignment Process**
- **Std. FTAC Min Curriculum (Awtg AMC/CC Appl)**
- **FTAC Supt/NCOIC of the Year Award (Forwarded for AF-Level Award Approval)**
- **Facilitated AMC FTAC Conference (Mar 04)**
- **AFI Combining CAA, FTAC, NCO, and SrNCO PD**

## **CAA**

- **Facilitate AMC CAA Conference (Oct 04)**
- **Standardize Hiring/Release Assignment Process**
- **Define Tangible Means for CAA to Impact Force Shaping**

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**Review, Standardize and Analyze EPD**



# EPD MILESTONES



**AF  
ENLISTED  
PD**

- **Hosted IPT for NCO and SrNCO Enhancement Course (Feb 04)**
- **Establish Enlisted Professional Council Guidelines for AMC**

**EPD  
CENTERS**

- **Standardize EPD Centers' Org. Structure**
- **Define Resource and Manpower Requirements for EPD (Build POM for Centers)**
- **Research EPD Center Facility Space Reqs**
- **Prepare EPD Spread-the-Word Briefs**

**MISC.**

- **Coordinate/Publish Command EFD Newsletter**

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**• Created AMC EFD Webpage**  
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# EPD GOALS



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- **Define Tangible Means for CAA to Impact Force Shaping**
  - **Standardize Organizational Structure for EFD Centers**
  - **Standardize Structure and Curriculum for NCOPD and SrNCO Enhancement Seminars**
  - **Standardize and Structure Curriculum FTAC Program**
  - **Define Resource and Manpower Requirements for NCOPD, SrNCO Orientation, FTAC, and CAA**
  - **Include EPD in SAVs, IG Visits**
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